



### In the newsletter



An introduction to supported/inclusive apprenticeships



Advice and tips on exploring different types of jobs and disability confident employers



A podcast series for parents and carers, helping them to support their children with post-16 choices



Access to a collection of employability resources to help young people with autism access sustainable and meaningful employment opportunities

### Supported/inclusive apprenticeships – an introduction



Following the [2016 Maynard Review](#), changes have been made to the English and maths requirements for apprentices with Learning Difficulties or Disabilities (LDD). The minimum English and maths requirements needed to complete an apprenticeship has been adjusted to Entry Level 3 Functional Skills. This means that for people with LLD who are able to meet the occupational standard of their apprenticeship but will struggle to achieve the regular

English and maths minimum requirements, there is an option to complete Entry Level 3 Functional Skills instead. Many apprenticeship opportunities that allow apprentices to complete Entry Level 3 Functional Skills instead are often termed 'supported apprenticeships' or 'inclusive apprenticeships'. More information can be found [here](#) and [here](#).

[Dynamic Training](#) provide a comprehensive webinar which shares information on apprenticeship opportunities for learners with SEND. To view this webinar, please click [here](#).

To receive further information on supported/inclusive apprenticeships as well as explore possible opportunities in the South and South West, the following websites will provide a good starting point:

- [Shaw Trust](#)
- [Ixion Holdings](#)
- [ACL](#)
- [Somerset County Council](#)
- [Devon & Cornwall Training Providers Network](#)

### Exploring jobs & disability confident employers



Many employers offer inclusive apprenticeships and reasonable adjustments but finding useful tools to explore occupations and disability confident employers can be challenging. The following two websites can help with this by sharing:

- [Devon Your Futures](#): information and tips on different job types, organisations that may employ you, working environment, starting salary and general entry requirements. An easy to use 3-colour traffic light system allows users to find out quickly if formal qualifications would be required.
- [Disability Confident](#): a list of employers that have signed up to the Disability Confident scheme.

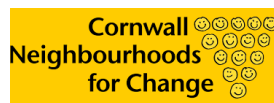
## Events & opportunities



Discovery Supported Employment support people with Learning Disabilities and/or Autism gain paid employment within their community. On Thursday 2<sup>nd</sup> February 2023 (18:00-19:00), Discovery Supported Employment will be providing an online session which aims to explain pathways to employment, preparing for adulthood and what happens after school or college. For more information and to register for this event, please click [here](#).



COMPASS is a partnership project consisting of 12 providers across Cornwall and the Isles of Scilly, led by Cornwall Council and part-funded by the European Social Fund. The aim of COMPASS is to offer a flexible, person-centred approach to supporting young people who are NEET (not in education, employment or training) or at risk of NEET with a particular focus on young people for whom SEND (special educational needs or disability) or SEMH (social, emotional, mental health) issues present a barrier to progression. To find out more click [here](#).



Cornwall Neighborhoods for Change offers numerous social, creative and development opportunities to help people live their best life. To find out more information on their events and activities click [here](#).



Mencap shares some inspirational articles on ambassadors who are challenging misconceptions about what living with a disability looks like. Click [here](#) to find out more!



InvestIN is a UK-based organisation that provides students aged 12-18 with an immersive career experience of. Programmes are available both in person around the world and live online. To find out more click [here](#).



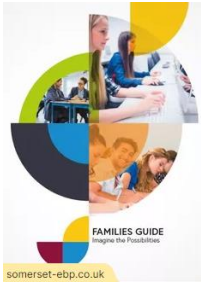
Diamond Light Source's 2023 schools work experience programme will take place from Monday 3rd - Friday 7th July 2023. Diamond's work experience programme gives students the chance to come and work at one of the UK's leading science facilities for a week. The main element of the week will be a three-day project in a specific area and as well as chance to get involved in group activities and opportunity to meet peers and Diamond staff. Applicants need to apply for specific projects and applications Close: **Midnight, Sunday 19th February 2023**. To find out more click [here](#).



"The Parent Perspective" is an exciting podcast series for parents and carers, helping them to support their children with post-16 choices. The podcast aims to offer a fun and informative space for listeners to gain insight into how the world of work is changing, share experiences of interesting and diverse roles models and explore careers which are available today. To find out more click [here](#).



Ambitious about Autism provides a collection and resources for autistic young people, their parents/carers, teachers, and other relevant professionals to support a young person to make informed choices about their future employment opportunities. To find out more click [here](#).



Preparing for Adulthood can be an exciting time for many young people, but it can sometimes be difficult to access all the information that young people and their families might need to make informed decisions. Imagine the Possibilities provides resources and a Families Guide to support young with SEND and their families through transition and beyond. To find out more click [here](#).



Jacque Ridge, our Helpline Manager and our team welcome enquiries from schools, parents, and students. The helpline is staffed between 9.00 am and 5.00 pm Monday to Friday at [helpline@futuresmartcareers.co.uk](mailto:helpline@futuresmartcareers.co.uk).

## Contact Us



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